



**ESWAR COLLEGE OF ENGINEERING:  
NARASARAOPETA**

Approved by AICTE, New Delhi., Affiliated to JNTUK, Kakinada  
Kesanupalli Village, Narasaraopeta – 522 601,  
A.P.

Phone No. 9121214708

Email ID: principal@eswarcollegeofengg.org, eswarcollegeofengg@gmail.com  
web:eswarcollegeofengg.org

**WOMEN PROTECTION AND EMPOWERMENT CELL (WP & EC)**

**MINUTES OF MEETING**

Venue: WP & EC Cell

Date: 31/07/2021

The Women Protection and Empowerment Cell (WP & EC) coordinator, Smt. P.L Suneetha had conducted a meeting along with the WP & EC committee Members and the Student's coordinators to plan the objectives and action plan for this Academic year 2021-2022.

**ACTION PLAN**

The following Sensitization Programs have been planned to promote Gender Equity for the academic year 2021-22.

**WOMEN PROTECTION & EMPOWERMENT CELL**

**Sensitization Programs on promoting Gender Equity for the year 2021-22**

S. No	AY	Name of the Programme	Date
1.	2021-22	Awareness program on Women Safety	July-2021
2.		A guest lecture on Gender Equity	August-2021
3.		Gender Discrimination in work places	September-2021
4..		Awareness Program on "Health Issues of Adolescent Girls"	October -2022
5.		Awareness program on self defense for women and girls	January-2022
6.		International Women's Day Celebrations	March-2022

  
COORDINATOR

  
PRINCIPAL

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### Women Protection & Empowerment Cell (WP & EC) Committee Members:

S.No.	Name of the Committee Member	Designation	Responsibilities	Signature
1.	Smt P.L.Suneetha	Asst. Prof (S&H)	Coordinator	
2.	Smt K Nagamani	Librarian	Member	
3.	Smt Sk Neelofar	Asst. Prof (EEE)	Member	SK. Neelofar
4.	Smt Sk Reshma Begum	Asst. Prof (ME)	Member	
5.	Smt Sk. Mona	Asst. Prof (ECE)	Member	
6.	Smt J. Lakshmi	Asst. Prof (CSE)	Member	J. Lakshmi
7.	Smt D. Rekha	Asst. Prof (ECE)	Member	
8.	Smt J. Jayavani	Asst. Prof (CE)	Member	J. Jayavani
9.	Smt D Revathi Reddy	Principal, AP Model School, Dachavaram	Member-External	
10.	Dr. Smt Annapurna	Govt. Hospital, NRT	Member-External	Dr. Annapurna
11.	Sk. Chandini Mubeena-19JE1A0412	Student	Student Coordinator	Sk. Chandini
12.	Sk. Farheen Banu-19JE1A0104	Student	Student Coordinator	Farheen Banu

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Narasaraopeta,  
Date: 02/12/2021

### CIRCULAR

It is informed to all the staff and students that a one day awareness programme on “Gender Discrimination in work places” is to be conducted on 09/12/2021 which benefits the students for creating awareness on gender discrimination, accompanied by the resource person Sri. M. Naga Prasad. All the students should attend for this programme without fail.

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### Report on Gender Discrimination in work places

#### Program Objectives:

1. Cultivation of an inclusive organizational culture where all genders feel valued and respected.
2. Provide leadership training that emphasizes gender equality and inclusive management styles.

#### Outcomes:

Students develop an understanding of gender discrimination and its effects on the workplace.

The program on Gender Discrimination in work places started on 9<sup>th</sup> December 2021 at 2:30 p.m. in Seminar Hall 202. The event began with a welcome note by the II B.Tech students, followed by the invitation of dignitaries to the dais. The Principal of Eswar College of Engineering inaugurated the program with a speech, highlighting the importance of understanding gender diversity and inclusion in the workplace.

Smt. P. L. Suneetha Garu, the coordinator of the WP & EC Cell, delivered a message about the necessity of Conducting regular training sessions on gender sensitivity, unconscious bias, and inclusive practices.

The resource person, Sri. M. Naga Prasad Garu, spoke to the students about the effectiveness of anti-discrimination initiatives, emphasizing the role of surveys, audits, and feedback.

The session concluded with a Q&A segment, where Sri. M. Naga Prasad Garu addressed queries from the female students. Finally, Sri. M. Naga Prasad Garu was felicitated by the college dignitaries, and the program concluded with a vote of thanks.

  
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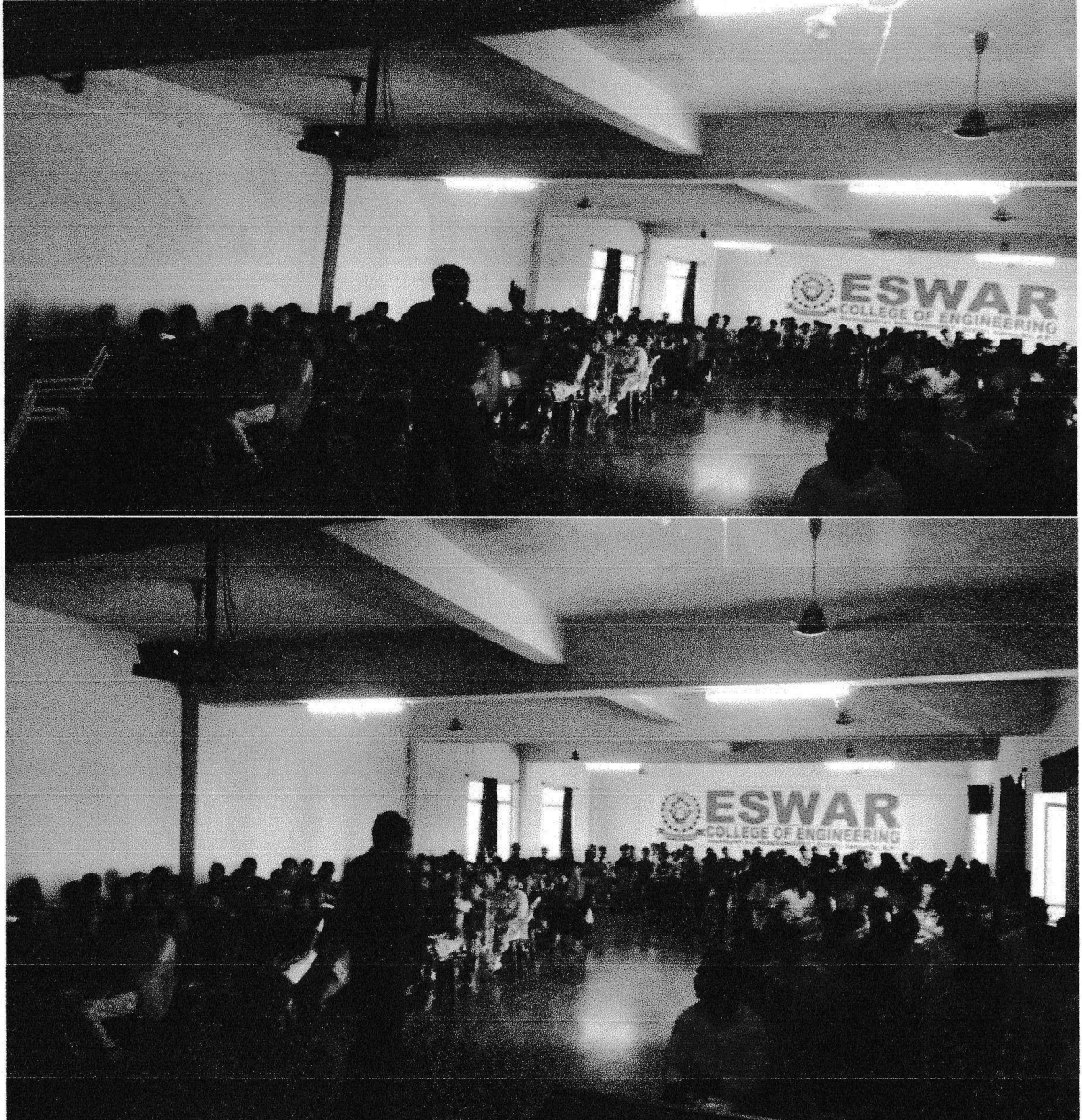
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### Photos:



**Students attending programme on Gender Discrimination in work places on 09/12/2021  
at seminar hall 202.**

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
Narasaraopeta,  
Date: 17/01/2022


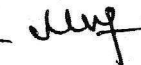
**CIRCULAR**

It is informed to all the staff and students that a one day programme on “Awareness Program on “Health Issues of Adolescent Girls” is to be conduct on 22/01/2022 that benefits the students for creating awareness on health issues, accompanied by the resource person Mr. A Prasad. All students should attend for this programme without fail.


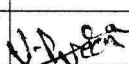
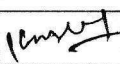
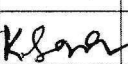
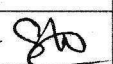
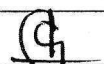
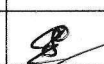
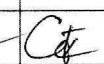
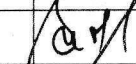
  
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### Report on One Day Awareness Program on Health Issues of Adolescent Girls

#### Program Objectives:

1. To overcome the major problems by Depression and anxiety in adults. Depression and anxiety among the leading causes of illness and disability among adolescents, and suicide is among the leading causes of death in people aged 15–19 years.
2. Adolescent health programmes focus on rendering services like immunization, health education for sexual and reproductive health, nutritional education and supplementation, anaemia control measures and counselling.


#### Outcomes:

1. To identify and manage health issues in girls students.
2. This program will highlight the importance of addressing these health issues promptly and effectively.

The awareness program on Health Issues of Adolescent Girls commenced on 22nd January 2022 at 10.30 a.m. in Seminar Hall 202. The event began with a welcome note by the students, followed by the invitation of dignitaries to the dais. The Principal of Eswar College of Engineering inaugurated the program with an address, about the importance of deeper understanding of common health issues faced by girls.

The resource person, Dr. Annapurna Garu, cover various health topics, such as menstrual hygiene, nutrition, mental health, and reproductive health and highlights the importance of empowering adolescent girls with the knowledge they need to make informed decisions about their health.

The session concluded with a Q&A segment, where Dr. Annapurna Garu addressed queries from the female students. Finally, Dr. Annapurna Garu was felicitated by the college dignitaries, and the program concluded with a vote of thanks.

  
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### **Photos:**



**Students attending programme on Health Issues of Adolescent Girls on 22/01/2022 @ seminar hall 202**

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Narasaraopeta,  
Date: 01/02/2022.


**CIRCULAR**


It is informed to all the staff and students that a one day awareness programme on “Self Defence for Women and Girls” is to be conduct on 02/02/2022 at open foyer. All the girls students those who are interested you can enroll your names at physical director H.Gangadar rao.

  
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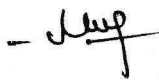
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
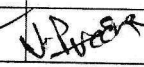

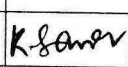





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### Report on Self Defence for Women and Girls

#### Program Objectives:

1. The program aims to improve self-confidence in girls and women and this the training program will keep you safe when you are away from your home.
2. This will help to reduce the dependency on others and this training program will get you a healthy and fit lifestyle due to exercise and physical moves.

#### Outcomes:

Through this program, students learn how to handle dangerous and emergency situations caused by strangers.

The Program on Self Defence for Women and Girls started on 2<sup>nd</sup> February 2022 at 11 a.m. in open foyer. The event began with a welcome note by the physical director sir, addressing the importance of self defence for girls. The Principal of Eswar College of Engineering, speaks about the necessity of self defence which helps to reduce anxiety and fear related to personal safety.

The resource person, Sri. D. Sri Vishnu Garu, from Sri Vishnu D Training Academy, addressed the students and demonstrated how to escape from common holds and grabs. He also taught fundamental self-defense tricks such as strikes, kicks, and blocks.

□

Finally, Sri. D.Sri vishnu Garu was felicitated by the college dignitaries, and the program concluded with a vote of thanks.

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**PHOTOS:**



**Students Participating in Self Defense for Women and Girls at open foyer on 02/02/2022.**

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Narasaraopeta,

Date: 07/03/2022

**CIRCULAR**

It is informed to all the staff and students that our college is going to celebrate **INTERNATIONAL WOMEN'S DAY** in our college @ Seminar Hall 202 on 08-03-2022 at 10.00 AM. In this regard all the Girls students and faculty are requested to attend for this programme with traditional dresses and make this event a grand success.

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### Report on International Women's Day 2022

*The theme for International Women's Day 2022 is "Gender equality today for a sustainable tomorrow".*


The International Women's Day program commenced on March 8, 2022, at 11:00 a.m. in Seminar Hall 202. The event began with a welcome note from the IV B.Tech students, followed by the invitation of dignitaries to the dais. The Principal of Eswar College of Engineering inaugurated the program with a speech, stating that International Women's Day is not only about celebrating the successes of women but also about acknowledging the ongoing struggle for gender equality. Despite the progress we have made, women still face numerous challenges in their personal and professional lives. We reaffirm our commitment to creating a world where every woman can live with dignity, respect, and equal opportunities.

Smt. P. L. Suneetha Garu, the coordinator of the WP & EC Cell, delivered a message highlighting the critical role women play in shaping our society and emphasizing the importance of supporting and uplifting each other to achieve greater heights.

The Managing Director of Eswar College of Engineering states that we reaffirm our commitment to creating a world where every woman can live with dignity, respect, and equal opportunities.

The Chief Guest, Smt. Dr.G.Gajjala Priyanka Garu, from Gajjala Super Speciality hospital highlights the theme of 2022 and our commitment for creating a world where every woman can live with dignity, respect, and equal opportunities.

The event concluded with a felicitation of Smt.Dr.G.Gajjala Priyanka Garu by the college dignitaries, followed by a vote of thanks.

  
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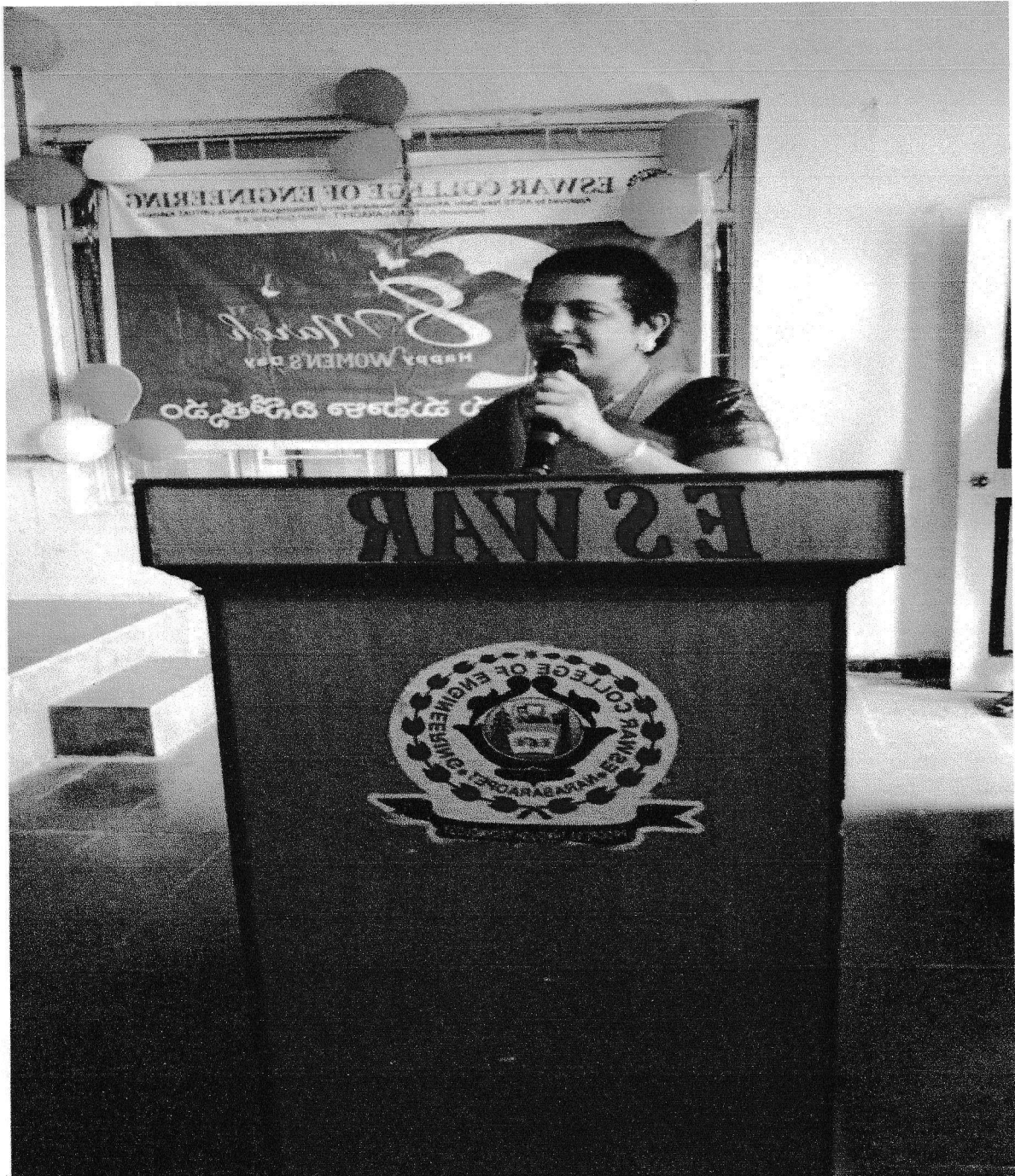
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web: [eswarcollegeofengg.org](http://eswarcollegeofengg.org)

Photos:



Chief Guest Dr.G.Gajjala Priyanka addressing students on 08-03-2022 @ seminar hall 202.

  
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**Felicitation to our honourable chief guest Dr.G.Gajjala Priyanka Garu on 08-03-2022 at seminar hall 202.**

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